



About us

This document provides information about our company and philosophy, its employees and culture. Please read the information carefully and be sure to contact us if you have any further queries or require more information.

History & Ownership

The business was founded in 1985 by David Phillips to be an independent trust company administering SSASs. We launched our SIPP in 1997. Our aim with both SSAS and SIPP is to deliver excellent service to our clients at a fair price. Both our SSAS and SIPP are full products – i.e. they allow full options available under the legislation (subject to conditions). DP Pensions Ltd is owned 100% by DP Administration Ltd which is owned 100% by David Phillips.

The Structure

DP Pensions Ltd is authorised and regulated by the Financial Conduct Authority (FCA) to establish, operate and wind up personal pensions, including SIPP. Effectively this entity will administer the pension tax wrapper. Our FCA Firm Reference Number is 463171. The company registration number is 04622475 and the latest company accounts are available upon request. They can also be found on the Companies House website.

D A Phillips & Co Ltd is the Asset Trustee of the scheme and is used to hold assets to the benefit of the scheme members. As such it is a non-trading, dormant company, purely fulfilling the function of Asset Trustee and to ring-fence against creditors.

Capital Adequacy & Client Protection

Regulatory capital rules took effect for SIPP operators in September 2016. The amount of money the Financial Conduct Authority (FCA) require a SIPP operator to hold is dependent upon a number of factors, such as Assets Under Administration (AUA) and the percentage of schemes which hold ‘non-standard’ investments as defined by the FCA. Our latest calculation of our capital adequacy requirement is £1.71 million. We have £2.94 million in cash.

We operate a trust-based arrangement. Our SIPP is covered by the Financial Services Compensation Scheme (FSCS), which deals with compensation if firms are unable to meet claims made against them. FSCS may be able to consider a claim about SIPP sales and advice under the FSCS’ investment limit which is £85,000, per person, per failed firm. Once a SIPP has been set up, a consumer may decide to hold a variety of investments including stocks and shares, deposits or insured products within the SIPP. These may be held directly with the SIPP operator or with separate providers such as a fund manager, deposit taker (bank or building society), or insurance company. If a claim arises due to the failure of one of the underlying products held within the SIPP, the FSCS may be able to help as long as the underlying product provider is authorised by the Financial Conduct Authority (FCA) or the Prudential Regulation Authority (PRA). The limits of protection depend on the type of product held.

For example, any money held within your plan bank account with Metro Bank is covered by the FSCS and the maximum compensation available should your plan bank fail is £85,000, including any personal accounts you may have with the same bank. For more information on the FSCS please go to www.fscs.org.uk

Disaster Recovery

In the event of a major incident, for example a flood or fire, we have a comprehensive Disaster Recovery plan which we verify on a regular basis. It details the process to resume critical functions quickly and without customer detriment, major losses in revenues or business operations. If you have any specific questions please contact us.

Our People

David Phillips is the Managing Director and founder of the Company. He has served on both the Association of Pensioner Trustees (APT) and SIPP Providers Group (SPG) Committees and was a founding committee member of the self-invested trade body, Association of Member Directed Pension Schemes (AMPS), when APT and SPG merged. He chaired the AMPS FSA subcommittee in the lead up to the Regulation of SIPPS and then sat on the FCA subcommittee on behalf of AMPS. He is a regular speaker at industry conferences.

Elaine Turtle has worked in the financial services industry for over 30 years and has held a number of senior management roles within the self-administered pension sector. She is a well-known figure in the SIPP and SSAS market place and for many years was a Committee Member and Treasurer of AMPS. Elaine is a Director of the Company.

Kevin Phillips studied law at University and joined the Company in October 2002 after completing a graduate training Scheme with AXA. He is a Director of the Company.

Darrell Manners has specialised in the administration of self-administered pension schemes for over 30 years. He joined the Company in March 1998 and became a Director in 2002. He is an associate of the Chartered Insurance Institute.

The SIPP administration team comprises of over 25 staff which includes a Team Manager and a Technical Manager.

Our Property team comprises of 8 staff which includes a Team Manager and a Technical Manager.

The SSAS administration team comprises of 8 staff which includes a Team Manager and a Technical Manager.

We have a Compliance team of 3 staff which includes an ex-Solicitor who specialises in complaints and litigation.

Our Company Secretary is a Chartered Certified Accountant who runs our pension payroll together with an Accounts Assistant. We also have an in-house Actuary.

Customer Service

Conduct, Culture and Treating Customers Fairly (TCF) is at the heart of everything we do here at DP Pensions. We regularly review our products and services, literature and incoming business.

We monitor our employees' performance and are very proud to say we 100% meet our service level standards as at May 2019) Regular training and competency tests are carried out internally with our staff members and external qualifications are encouraged and supported.

We have published service level standards which can be found on our website at www.dapco.co.uk/about-us/our-service

We take complaints very seriously and have a strict procedure in which we follow where every complaint is investigated thoroughly. We have received the following number of complaints, only 2 of which have been upheld:-

2009: 0	2013: 6	2017: 4
2010: 0	2014: 1	2018: 17
2011: 3	2015: 10	2019: 10
2012: 1	2016: 3	2020: 13

If you would like a copy of our complaints procedure please do not hesitate to contact us.

Administration System

We have our own in-house complete administration system. It was developed in 1997 when we first launched our SIPP. We have used the same IT development firm throughout and they have a close connection to the company to ensure that it fully delivers what we need. We continually develop it in line with changes in legislation and to facilitate process improvements. Online functionality is *coming soon* for advisers and clients to view their SIPPs via our portal.

Schemes administered

We currently administer over 6600 SIPPs and 469 SSASs which includes over 800 commercial properties. DP Pensions Ltd has £2.40bn assets under administration.

Pension Transfers

You may recall that in March 2019 we suspended accepting defined benefit and safeguarded benefits transfers following the FCA's Dear CEO letter and subsequent comments. One year on and the DB transfer landscape continues to be unclear with the FCA taking a keen interest in the quality of advice given. As a result, we have decided to continue our suspension of accepting both DB transfers and safeguarded benefits. We have updated our literature to reflect our stance.

Non-standard investments

Our SIPP clients have a wide range of investment options. However, as a responsible SIPP operator, we have placed restrictions on what our SIPP can and cannot invest in.

Due to changes brought in by the Financial Conduct Authority (FCA) we will no longer permit any non-standard investments into our SIPP. The FCA's definition of a standard asset is that it must be capable of being accurately and fairly valued on an ongoing basis and readily realised within 30 days, whenever required. A non-standard investment is defined by the FCA as one which does not appear on their list of standard assets. All other investments are allowed provided they are on our Permitted Investment List. The reason for this decision is twofold;

1. The FCA now require us to carry out extensive due diligence on any non-standard investment and to ensure that it is not a scam and that it is a suitable investment for your SIPP to hold. We believe that it is virtually impossible, and would be extremely expensive, for us to take on this responsibility and put in place the necessary expertise to carry out this level of due diligence.

2. In addition, for any SIPP which holds a non-standard investment we are now required to hold a significant amount of additional capital as part of the Capital Adequacy requirement which came into force from September 2016. This further cost would have to be passed on to the members who hold these types of investments and the cost to them would be prohibitive

Our Permitted and Non-Permitted Investments List on our website set out generally what is allowable. The lists are principally determined by:

- Taxable property these are a category of investment that would incur high tax penalties if held in your SIPP, and
- Non-Standard Investments these are investments, which do not fall within the Financial Conduct Authority's definition of "standard investments", as they may be difficult to sell, be higher risk and are often inappropriate for SIPPs.

If you are considering an investment which is not covered on our Permitted List then please send us full details so that we can determine whether it is viable. Please note that there will be a charge for us completing any due diligence. Our fee schedule is available from our website.

Please note that DP Pensions Ltd and D A Phillips & Co Ltd (the SIPP Trustee) do not give financial advice. You make all investment decisions with the help of your financial adviser (if you have one). We do not take any responsibility for the consequences of your investment decisions.

Research & Publications

We feature our products on adviser research tools such as Defaqto, Synaptic and SelectaPension. We also appear in multiple publications frequently such as Money Management and MoneyFacts. If there are any others that you would like us to feature in please contact us at publicrelations@dapco.co.uk

Our Directors also comment on press releases and provide articles for journalists. Our recent releases can be found here www.dapco.co.uk/recent-news

Culture

This is very important to us at DP Pensions. When the company was first set up over 35 years ago the Managing Director wanted the company to be a place where he would like to work. We do not have separate administration offices. All our administration is dealt with in one office and the management team sit and work in an open plan office.

We are one of the largest employers in our area and always like to get involved in the local community. Recently we were able to have some great fun raising money for a local charity, the Heart of Kent Hospice. This was in one of their annual events called "It's a Knockout" based on the old TV show.

We were also very proud to support the Demelza Hospice Care for Children www.demelza.org.uk (charity registration no. 1039651) This local charity aims to provide the best care and support for seriously ill babies, children, young people and their families, across South London, East Sussex and Kent. They're there to create precious moments and happy memories, in the family home or in family hospices.

Awards

Our SIPP has been awarded the 2020 Defaqto 5-star rating for the seventh year in a row and our SSAS the fourth year in a row. Both our SIPP and SSAS have also been awarded the MoneyFacts 5-star award for 2017, 2018, 2019 and 2020.



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